



SERVICING THE INDUSTRY WITH
SAFE, QUALIFIED DRIVERS



dt DUNATARA
TRAINING

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RECRUITMENT OF TRUCK DRIVERS

1. Assist with shortlisting of candidates by scrutinising Cv's.
2. Conduct reference checks.
3. Interview potential candidates.
4. Make use of SmartScreen® and by means of fingerprint scanning to check the following;
 - a. Criminal by AVIS – Premium Search 4-5 bus hours
 - b. Drivers licence and Professional Drivers Permit check 2 bus days
 - c. Drivers accident history 2 bus days
 - d. Consolidated Credit Report Immediate
 - i. TransUnion
 - ii. Experian
 - iii. XDS and
 - iv. Compuscan
 - e. Citizen Check 2 bus days
 - f. Death Certification 2 bus days
 - g. National Matric Qualification – Pre 1992 5 bus days
 - h. National Matric Qualification – Post 1992 Next bus day
 - i. Matric Symbol Match – Umalusi Next bus day
 - j. National Tertiary Qualification (Including NQR) 1-2 bus days
 - k. Short Courses/Certificates 4-6 bus days
 - l. Membership of Organisations 2 bus days
 - m. Various checks for businesses can also be done i.e
 - i. Directorship
 - ii. Deed search
 - iii. Company credit checks
 - iv. BB-BEE check
 - v. VAT Registration Verification
5. Practical drivers test.
 - a. Pre-trip inspection.
 - b. Alley docking.
 - c. Reversing a combination.
 - d. Road test.
6. Psychomotor and Psychometric assessments will be conducted by an external professional company. These systems are better known as "Dover" or "VTS (Vienna Test System)".
 - a. In time Dunatara Training will have their own VTS machine.
 - b. Groups are better prices than individuals.

INDUCTION TRAINING

1. Company specific inductions.
 - a. Policies and procedures
 - i. Clients current material are used.
 - ii. Disciplinary codes, leave procedures, etc.
 - b. Operating procedures
 - i. Specialised equipment training;
 1. Pressure vessels - GRW
 2. Tarping
 3. Load distribution
 4. Taut liner curtains, etc.
 - ii. Customer premises procedures
 - iii. Vehicle specific training – Volvo, Scania, Freightliner, M/Benz, etc.
 - c. Defensive Driver Training – an overview to safe driving (Not accredited – cheaper option)

TETA ACCREDITED TRAINING

1. Various accredited unit standards available and more, some examples;

377201	Apply advanced driving skills: defensive driving	Level 5	6
123262	Load general freight	Level 2	6
123254	Operate a vehicle combination	Level 4	20
123253	Operate rigid heavy vehicle	Level 4	15
10973	Convey general freight	Level 3	6
8420	Operate in a team	Level 2	4
123258	Foster and maintain customer relations	Level 3	10
113834	Apply standard operating procedures and practices	Level 4	9
123259	Convey dangerous goods by road	Level 3	4
50285	National Certificate: Professional Driving	Level 3	122

2. Most of these Unit standards form part of 50285 but can be individually used except 377201 and 123259.
3. Drivers details will be listed on National Data base and both the company and driver will benefit from this.
4. Training can be claimed from the Skill Levies fund.
5. Ample accredited instructors available.
6. There is Strong consideration for learnerships.

Note: Accredited training may take longer and tend to be more costly, this is according to TETA stipulations.

ACCIDENT INVESTIGATIONS

1. Investigations are conducted in line with proven methods stipulated by "Stan Bezuidenhout – IBFSA"
 - a. Forensic Principles and History
 - b. Laws, Act and Regulations
 - c. Operational Considerations
 - d. Investigative Technologies
 - e. Human Factors and Collisions
 - f. Collision Dynamics and Evidence
 - g. Investigative Protocol and Procedures
 - h. At-scene Photography and Evidence Collection
 - i. Collision Scene Measurements
 - j. Scale Scene Drawings
2. Forensic expert report from IBFSA

Depending on customer requirements and needs more can be offered;

- Route surveys
- Risk Assessments
- Operational Audits
- Best practice implementations
- Etc.